

Position Description

Title	Logistics Supervisor
Reports to	Director, Logistics and Warehouse Operations
Department	Operations/Logistics
Business Unit / Location	Vancouver,BC
Position Grade	\$70000/annum

Overview
<p>This position has the responsibility for the procurement and management of all distribution services for our client in Canada. This includes the import, export and domestic business. This position serves as the primary source of cost development, control, analysis and inventory management for the Canadian domestic and import brands. This position is also the key problem solver for day-to-day distribution issues for the Logistics group in Canada.</p>

Primary Duties and Responsibilities
<ul style="list-style-type: none"> • Implement service provider cost reduction plans by working with external contractors and supply chain partners and leveraging service providers to provide the lower cost and best overall service to the company.10% • 100% ownership for the planning of the Canadian Logistics budgeting process, as well as monthly P & L review and action plans to ensure budgets are achieved. 15% • Provide leadership, mentorship for the Canadian inventory planning team. This would include acting as their resource and advocate within the organization. 40% • Development of KPI's and key metrics to ensure our inventory levels are optimized without negatively impacting service levels. 5% • Work with the Department director on strategies to improve performance while reducing costs with our service providers. 10% • Identify strategic opportunities to reduce our overall supply chain costs in Canada. • Play a lead role in operational committees for Group of Companies with respects to Canadian operations.5% • Be the key point of contact and support for cost savings programs through continuous analysis and control of international freight, domestic freight and warehousing in our Canadian market. 5% • Work with external service providers and contractors to ensure all transportation services, distribution centre operations and customer service comply with the Company's quality expectations on behalf of the Group of Companies.5% • Maintain and update knowledge of government data regulations affecting the transportation industry in terms of deregulation, new regulations and any regulatory changes on a federal, provincial and state basis and ensuring full compliance.5% • Keeping compliant with Canada and US regulations/laws with regards to importing and exporting all finished goods. (i.e. customs, FDA , CTPAT etc) • Works as the Company's "front-line" resource in Canada working with external service providers (transportation carriers, co-packers, distribution centre's, etc.) and internal customers to solve problems, expedite shipments and resolve issues as they arise. 10%

Experience, Skills , Qualifications and Other Requirements

- Possess post-secondary degree or diploma in Transportation Logistics or APIC CPIM certification or relevant experience
- Minimum of 2 years transportation/distribution management experience
- Minimum of 2 years inventory management experience
- Superb written and presentation skills and organizational abilities
- Good interpersonal skills and understands how to build (and values) relationships
- Likes to work and succeed in a team environment.

Personal Characteristics

- Strong leadership skills. The ability to work with different types of personalities in a high intensity environment and be effective.
- Possess a “can-do” attitude where anything is possible and a “roll-up your sleeve” attitude to make things happen.
- High intensity, open (no agendas), honest and trustworthy
- Thrives in a fast-paced, high-intensity environment
- Being a natural problem solver to look for better ways to do things

How to apply:

Al Kamal

President

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